**JOB DESCRIPTION**

**JOB TITLE: Foundation and Youth Development Phase Performance Analyst**

**DEPARTMENT:** Performance Analysis, MCFC Academy

**REPORTS TO:** Head of Academy Performance Analysis

**LOCATION:** City Football Academy

**DATE:** February 2019

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**Job purpose**

* To provide performance analysis provision for the elite players in the Foundation or Youth Development Phase including monitoring and tracking development using data.
* Produce Individual player analysis and football education programmes for all players in the specified age group.
* Own the management of player data, monitoring and all EPPP required performance information for the Foundation or Youth Development Phase.

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**Key responsibilities**

* Film and capture games, training and other educational content.
* Analyse player footage (match and training) in order to assist in creating individual development programmes.
* Create age and learning style appropriate educational content on a team, unit and most importantly individual basis to meet the needs of the MCFC Coaching Curriculum and Academy Development Plan and football methodology (fun, engaging, interactive and educational).
* Produce additional video and data content to support the Club’s Academy needs e.g. football methodology staff meetings, parent’s night presentations, scouting and recruitment etc.
* Contribute to the development and management of best practice video libraries for use across Academy Analysts department.
* To work in line with the strategy of EPPP as agreed by the Club & co-ordinate data input into PMA.

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**General responsibilities**

* Compliance with Club policies
* Compliance with the Club’s health and safety procedures
* To undertake such other duties as may be reasonably expected
* To maintain professional conduct at all times

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**Key relationships**

* All Coaching & Development staff within your age group
* Players
* All Performance Analysts within MCFC
* Head of Academy Performance Analysis

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**Person Specification**

**Job Title:** Foundation and Youth Development Phase Performance Analyst

**Department/Location:** Academy CFA

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| **Knowledge:** the level and breadth of knowledge to do the job e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc |
| Essential* Excellent communicator
* Manor appropriate to work with children of these ages.
* Excel’s in a group working environment
* Creative and open-minded
* Proactive and driven to succeed
* Able to run projects professionally
* Attention to detail
* Dedicated to the role and the extra hours needed outside a standard working day.
* Desire to specialise in youth development – Absolutely essential
* Vision to create fun, engaging and interactive content (age and learning style appropriate etc).
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| **Technical/work-based skills**: skills specific to the job e.g. language competence, typing skills, coaching skills etc |
| Essential* High level of computer competency (MS office essential), knowing to best apply this to the role and the department’s needs.
* Highly efficient in using equipment to capture key content
* Highly competent in using various analysis software and methods of presenting. Ideally Sportscode, Opta, and interactive technology and software.
* Video editing skills (in particular using FCP/iMovie or equivalent).

Desirable* Competency in using Tableau
* Competency in using Hudl
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| **General skills and attributes**: more general characteristics e.g. flexibility, communication skills, team working etc |
| Essential* Excellent communicator
* Manor appropriate to work with children of these ages.
* Excel’s in a group working environment
* Creative and open-minded
* Proactive and driven to succeed
* Able to run projects professionally
* Attention to detail
* Dedicated to the role and the extra hours needed outside a standard working day.
* Desire to specialise in youth development – Absolutely essential
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| **Experience:** proven record of experience in a particular field, profession or specialism. Any period of work required must be appropriate and not excessive. |
| Essential* Previous experience of working in professional football as an analysis at either senior or desirably youth level and ideally within the specified age groups.

Desirable* Experience of working in an elite youth development or foundation phase environment (analysis, coaching or similar) within the U9-U14 age groups.
* Use and appreciation of psychological profiling and learning styles.
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| **Qualifications**: the level of educational, professional and/or occupational training required |
| Essential* Degree educated in either Performance analysis, Sports-Science and/or coaching or equivalent.
* Football coaching, FA Level 1+

Desirable* Master’s degree educated in either Performance analysis, Sports-Science and/or coaching.
* Football coaching, FA Level 2+
* Other coaching or teaching qualifications
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